

**Department of the Interior, U.S. Fish and Wildlife Service Job Analysis**

Title: Supervisory Fishery Biologist

Series: GS-482

Grade: GS-13

Org Code:

Position Number: R398104

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Responsible for production/care of brown trout broodstock/eggs as a part of the National Broodstock Program. Provides offshore stocking efforts and management of M/V Togue.	Knowledge of the science of fishery biology to develop, conserve, culture, and manage fishery resources.	Yes	No	1	Required for this position
Provides technical leadership and guidance to fisheries field station staff in the effective conduct of fish propagation and fish health activities.	Ability to develop new or improved methods and techniques to assess, implement, and monitor hatchery issues.				
Prepares strategic plans for the implementation of production, stocking, and distribution of difficult to culture species, prevention of disease outbreaks, and maintenance of facilities at the National Fish Hatchery.	Ability to manage a natural resource facility.	Yes	No	1	Required for this position
	Ability to recruit and supervise employees.				
Coordinates the National Fish Hatchery's activities directly with Native American tribal governments, States, other Service programs, and a wide array of non-governmental organizations.	Skill in meeting, dealing, and negotiating with diverse individuals and groups.	Yes	No	1	Required for this position
Plans, executes, and evaluates public outreach activities associated with the National Fish Hatchery in the surrounding community, with other agencies, and local Congressional delegations.	Ability to develop education and outreach strategies and products and effectively deliver information through a variety of venues.	Yes	No	1	Required for this position